

## Diversity & Inclusion Statement

## We know diversity makes us stronger

Diversity makes us stronger. Inclusion means that we work better as a team; focused on common goals and equity keeps us accountable, fair and provides opportunity.

Through our policies and culture, we will strive to ensure that all colleagues, whatever their diversity, feel that they belong. Embedding this and ensuring its success is the responsibility of everyone.

We will provide the support that helps diverse colleagues thrive in our business and reach the levels that their talent allows. Our policies, designed to ensure best practice, will promote fairness, as well as excellence.

